

AZZ INC.
BOARD COMMITTEE MEMBERSHIP
(As of January 19, 2023)

Director	Nominating and Corporate Governance Committee	Audit Committee	Compensation Committee
Daniel E. Berce(1)(2)		■ ■	■ ■
Paul Eisman(1)	■ ■	■ ■	
Daniel R. Feehan(1)(3)	■ ■		■ ■
Thomas E. Ferguson			
Clive A. Grannum(1)		■ ■	■ ■
Carol R. Jackson(1)	■ ■		■ ■
Venita McCellon-Allen(1)		■ ■	■ ■
Ed McGough(1)	■ ■		■ ■
Steven R. Purvis(1)(2)	■ ■	■ ■	

■ Member
■ Chair

- (1) Independent Director
- (2) Audit Committee Financial Expert
- (3) Chairman of the Board